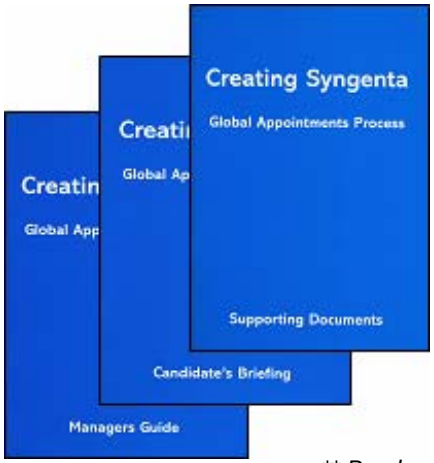
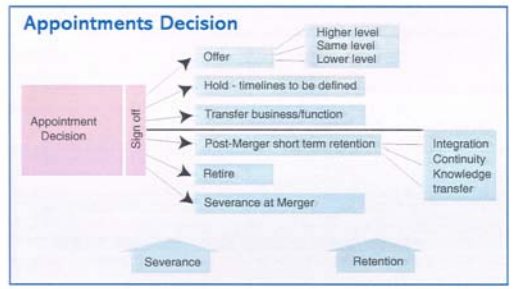
Merger: Global Appointments Process

- Accountable for global resourcing stream including the following sub-streams:
  - global appointments process
  - severance and redundancy
  - retention
- Managed appointments to the top 700 positions globally



Syngenta Merger - November 2000, combined the Novartis Agribusinesses and AstraZeneca Agribusiness - 23,000 employees in total at the outset of the merger

*** Brochures were written, consulted on, approved, produced, printed and distributed in 4 weeks*

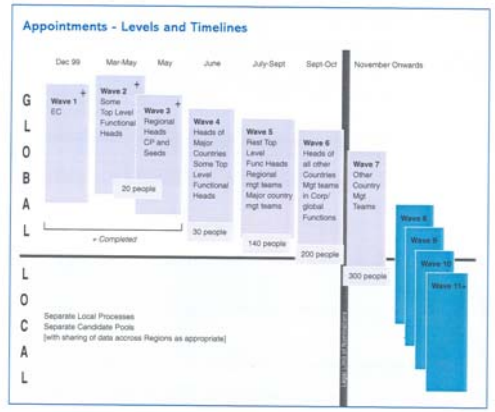


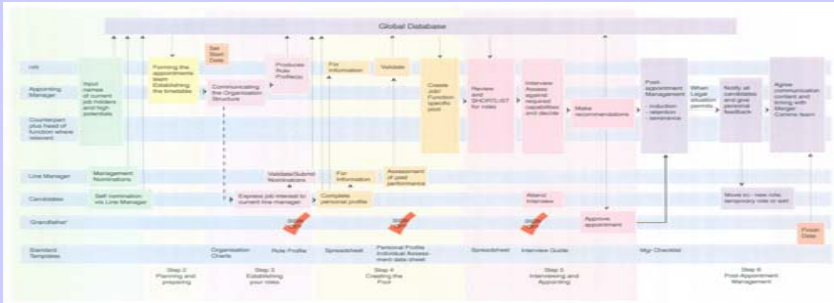
These are the examples of materials and guidance produced to support the appointments process

Above: the decision flow chart.

Right: the appointments levels and timelines.

Below: the overall flow chart for the global process





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